

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

## DO NOT WRITE IN THIS SPACE

Case  
01-CA-284801Date Filed  
10/19/2021

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer General Electric		b. Tel. No. (614) 628-6935
		c. Cell No.
		f. Fax No. (614) 628-6890
d. Address (Street, city, state, and ZIP code) 191 West Nationwide Blvd. Suite 300 Columbus, OH 43215	e. Employer Representative Randy Ayers Partner Dinsmore & Shohl LLP	g. e-Mail randall.ayers@dinsmore.com
		h. Number of workers employed 56,000
i. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturing Conglomerate	j. Identify principal product or service Aviation and Power	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about Friday October 15, 2021 the above named employer unilaterally implemented a policy regarding COVID-19 vaccination of all bargaining unit employees. In so doing, the above named employer, by its officers, agents, and representatives, has failed and refused to bargain collectively and in good faith with the IUE-CWA, a labor organization, designated or selected by a majority of the employees of said employer in an appropriate unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other terms and conditions of employment.

Since October 15, 2021, the above-named employer, by its officers, agents, and representatives, has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

International Union of Electronic, Electrical, Salaried, Machine & Furniture Workers - Communications Workers of America (IUE-CWA)

## 4a. Address (Street and number, city, state, and ZIP code)

2701 Dreyden Rd., Dayton, Ohio, 45439

4b. Tel. No. (937) 298-9984

4c. Cell No.

4d. Fax No. (937) 298-2636

4e. e-Mail  
rholt@iue-cwa.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  
Communications Workers of America (CWA)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By   
(signature of representative or person making charge)

Robert F. Holt, Staff Attorney

(Print/type name and title or office, if any)

Tel. No. (937) 298-7084

Office, if any, Cell No.  
(937) 723-1779

Fax No. (937) 298-2636

e-Mail  
rholt@iue-cwa.org

Address 2701 Dreyden Rd., Dayton, Ohio, 45439

10-19-2021  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.